The Water and Power Employees' Retirement Plan of the City of Los Angeles (WPERP)

Governmental Accounting Standards (GAS) 75

Actuarial Valuation and Review of the Death Benefit Fund Based on June 30, 2019 Measurement Date for Employer Reporting as of June 30, 2020

- Family Death Benefit Allowance Fund
- Supplemental Family Death Benefit Allowance Fund
- Insured Lives Portion of the Death Benefit Fund



This report has been prepared at the request of the LADWP to assist in preparing their financial report for their liabilities associated with the Death Benefit Fund. This valuation report may not otherwise be copied or reproduced in any form without the consent of the LADWP and may only be provided to other parties in its entirety, unless expressly authorized by Segal. The measurements shown in this actuarial valuation may not be applicable for other purposes.





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September 22, 2020

Ms. Ann Santilli Chief Financial Officer Department of Water and Power – City of Los Angeles 111 North Hope Street, Room 450 Los Angeles, CA 90012

Dear Board Members:

We are pleased to submit this Governmental Accounting Standards (GAS) 75 Actuarial Valuation and Review of the Death Benefit Fund based on a June 30, 2019 measurement date for employer reporting as of June 30, 2020. It contains various information that will need to be disclosed in order for the two employer categories in the Department of Water and Power to comply with GAS 75.

This report was prepared in accordance with generally accepted actuarial principles and practices at the request of Department of Water and Power (DWP) to assist in preparing their financial report for their liabilities associated with the Death Benefit Fund. The census and financial information on which our calculations were based was provided by the Retirement Office. That assistance is gratefully acknowledged.

The measurements shown in this actuarial valuation may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; and changes in plan provisions or applicable law.

The actuarial calculations were completed under the supervision of Eva Yum, FSA, MAAA, Enrolled Actuary. We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of our knowledge, the information supplied in the actuarial valuation is complete and accurate. Further, in our opinion, the assumptions as approved by the Board are reasonably related to the experience of and expectations for the Plan.

We look forward to reviewing this report with you and to answering any questions.

Sincerely,

Segal

By:

Paul Angelo, FSA, MAAA, FCA, EA Senior Vice President and Actuary Eva Yum, FSA, MAAA, EA

Senior Actuary

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Purpose

This report has been prepared by Segal to present certain disclosure information required by Governmental Accounting Standard (GAS) 75 for employer reporting as of June 30, 2020. The results used in preparing this GAS 75 report are comparable to those used in preparing the GAS 74 report for the Water and Power Employees' Death Benefit Fund based on a measurement date and a reporting date as of June 30, 2019. This valuation is based on:

- > The benefit provisions of the Death Benefit Fund, as administered by the Board;
- > The characteristics of covered active members, inactive vested members, and retired members and beneficiaries as of March 31, 2019, provided by the Retirement Office;⁽¹⁾
- > The assets of the Fund as of June 30, 2019, provided by the Retirement Office;
- > Economic assumptions regarding future salary increases and investment earnings adopted by the Board for the July 1, 2019 valuation; and
- > Other actuarial assumptions, regarding employee terminations, retirement, death, etc. adopted by the Board for the July 1, 2019 valuation.

General Observations on GAS 75 Actuarial Valuation

The following points should be considered when reviewing this GAS 75 report:

- > The Government Accounting Standard Board (GASB) rules only define OPEB liability and expense for financial reporting purposes, and do not apply to contribution amounts for OPEB funding purposes. Employers and plans develop and adopt funding policies under current practices.
- ➤ When measuring the Total OPEB Liability (TOL), GASB specifies the use of the Entry Age actuarial cost method. It also uses the same 3.50% per year expected return on Fund assets as WPERP uses for funding of the Death Benefit Fund.



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⁽¹⁾ Consistent with valuation for the Retirement Plan, the service has been increased by three months to account for the difference between the date the active census data was captured (March 31) and the valuation date (June 30).

- > The Net OPEB Liability (NOL) is equal to the difference between the TOL and the Plan's Fiduciary Net Position. The Plan's Fiduciary Net Position is equal to the market value of assets and therefore, the NOL measure is very similar to an Unfunded Actuarial Accrued Liability (UAAL) calculated on a market value basis. The NOL reflects all investment gains and losses as of the measurement date.
- > For this report, the reporting dates for the employer are June 30, 2020 and June 30, 2019. The NOL was measured as of June 30, 2019 and June 30, 2018 and determined based upon the results of the actuarial valuations as of July 1, 2019 and July 1, 2018, respectively. The Plan's Fiduciary Net Position (plan assets) and the TOL were valued as of the measurement dates. Consistent with the provisions of GAS 75, the assets and liabilities measured as of June 30, 2019 and June 30, 2018 are not adjusted or rolled forward to the June 30, 2020 and June 30, 2019 reporting dates, respectively.

Significant Issues in Valuation Year

The following key findings were the result of this actuarial valuation:

- > For the June 30, 2018 and June 30, 2019 measurements, we used the assumptions and methods consistent with those used by the Retirement Plan, with the exception of a 3.50% discount rate assumption and additional assumptions regarding family composition for the Family Death Benefit and Supplemental Family Death Benefit. The 3.50% discount rate is based on the Death Benefit Fund's current target asset allocation that is virtually all fixed income investments. It reflects expected real returns for that asset class as well as the 2.75% and 3.00% inflation assumptions for the July 1, 2019 and July 1, 2018 valuation reports, respectively.
- > The NOL decreased from \$116.7 million as of June 30, 2018 to \$105.5 million as of June 30, 2019 primarily due to the effect of the assumption changes. Changes in these values during the last two fiscal years ending June 30, 2019 and June 30, 2018 can be found in Exhibit 5.
- > The NOLs measured as of June 30, 2019 and 2018 have been determined from the actuarial valuations as of July 1, 2019 and July 1, 2018, respectively.
- > The discount rate used to determine the TOL and NOL as of June 30, 2019 and 2018 was 3.50%. Details on the derivation of the discount rate as of June 30, 2019 can be found in Exhibit 3 of Section 2. Various other information that is required to be disclosed can be found throughout Exhibit 1 through 13 in Section 2. Summaries of the plan provisions and actuarial assumptions can be found in Section 3.
- > The results of this valuation reflect changes in the economic and demographic assumptions as recommended by Segal and adopted by the Board on June 26, 2019 for the July 1, 2019 valuation. These changes were documented in our *Analysis of Actuarial Experience During the Period July 1, 2015 through June 30, 2018* for The Water and Power



Employees' Retirement Plan of the City of Los Angeles dated June 12, 2019 and our supplemental letter dated June 12, 2019 entitled *Review of Investment Return Assumption for Death and Disability Funds*.

- > The NOL has been allocated based on the projected compensation for each employer category for the fiscal year following the measurement date. LADWP provided us with information that indicates each member's percentage under Water versus Power and we used these percentages to determine each member's allocation between these two employer categories. The NOL allocation can be found in Exhibit 7 in Section 2.
- > Results shown in this report exclude any employer contributions made after the measurement date of June 30, 2019. The LADWP should consult with their auditors to determine the deferred outflow that should be created for these contributions.
- > The Coronavirus (COVID-19) pandemic is rapidly evolving and is having a significant impact on the US economy in 2020, including most death benefit plans, and will likely continue to have an impact in the future. Our results do not include the impact of the following:
 - Changes in the market value of plan assets since June 30, 2019
 - Changes in interest rates since June 30, 2019
 - Short-term or long-term impacts on mortality of the covered population
 - The potential for federal or state fiscal relief

Each of the above factors could significantly impact these results. The above factors generally will not have an impact on the June 30, 2019 valuation, since that is based on a snapshot of assets and liabilities prior to recent events. Given the high level of uncertainty and fluidity of the current events, you may wish to consider updated estimates to monitor the plan's financial status. We will keep you updated on emerging developments



Reporting Date for Employer under GAS 75	June 30, 2020 ⁽¹⁾	June 30, 2019 ⁽¹
Measurement Date for Employer under GAS 75	June 30, 2019	June 30, 2018
Disclosure elements for fiscal year ending June 30:		
Service Cost ⁽²⁾	\$4,779,848	\$3,875,903
Total OPEB Liability	134,257,596	143,870,026
Plan's Fiduciary Net Position ⁽³⁾	28,806,740	27,210,220
Net OPEB Liability	105,450,856	116,659,806
OPEB Expense	8,197,288	8,724,861
Schedule of contributions for fiscal year ending June 30:		
Actuarially determined contributions	\$7,259,955	\$7,137,211
Actual contributions	7,259,955	7,137,211
Contribution deficiency (excess)	0	0
Demographic data for plan year ending June 30:		
Number of beneficiaries ⁽⁴⁾	90	91
Number of retired members	7,355	7,199
Vested terminated members ⁽⁵⁾	630	656
Number of active members ⁽⁶⁾	10,362	10,114
Key assumptions as of June 30:		
Discount rate	3.50%	3.50%
Inflation rate	2.75%	3.00%
Projected salary increases ⁽⁷⁾	4.50% to 10.25%; varying by	4.50% to 10.00%; varying by

⁽¹⁾ The reporting dates and measurement dates for the plan are June 30, 2019 and June 30, 2018, respectively.

service, including inflation



service, including inflation

⁽²⁾ The service cost is always based on the previous year's valuation, meaning the June 30, 2019 and June 30, 2018 values are based on the valuation as of July 1, 2018 and July 1, 2017, respectively.

⁽³⁾ Based on final audited financial statements as of June 30, 2019.

⁽⁴⁾ Receiving Family Death or Supplemental Family Death benefits.

⁽⁵⁾ Includes members receiving Permanent Total Disability (PTD) benefits. Excludes terminated members with less than five years of service who are not eligible for death benefits.

⁽⁶⁾ Includes 1,789 and 1,431 active members who have Supplemental Family Death Benefit coverage for 2019 and 2018, respectively.

⁽⁷⁾ Includes inflation at 2.75% per year plus real across-the-board salary increases of 0.50% plus merit and promotion increases for 2019. Includes inflation at 3.00% per year plus real across-the-board salary increases of 0.50% plus merit and promotion increases for 2018.

Important Information about Actuarial Valuations

An actuarial valuation is a budgeting tool with respect to the financing of future projected obligations of an OPEB plan. It is an estimated forecast – the actual long-term cost of the plan will be determined by the actual benefits and expenses paid and the actual investment experience of the plan.

In order to prepare an actuarial valuation, Segal relies on a number of input items. These include:

- > <u>Plan of benefits</u> Plan provisions define the rules that will be used to determine benefit payments, and those rules, or the interpretation of them, may change over time. It is important to keep Segal informed with respect to plan provisions and administrative procedures, and to review the plan description in this report to confirm that Segal has correctly interpreted the plan of benefits.
- > <u>Participant data</u> An actuarial valuation for a plan is based on data provided to the actuary by the Retirement Office. Segal does not audit such data for completeness or accuracy, other than reviewing it for obvious inconsistencies compared to prior data and other information that appears unreasonable. It is important for Segal to receive the best possible data and to be informed about any known incomplete or inaccurate data.
- > <u>Assets</u> This valuation is based on the market value of assets as of the measurement date, as provided by the Retirement Office.
- > Actuarial assumptions In preparing an actuarial valuation, Segal projects the benefits to be paid to existing plan participants for the rest of their lives and the lives of their beneficiaries. This projection requires actuarial assumptions as to the probability of death, disability, withdrawal, and retirement of each participant for each year. In addition, the benefits projected to be paid for each of those events in each future year reflect actuarial assumptions as to salary increases. The projected benefits are then discounted to a present value, based on the assumed rate of return that is expected to be achieved on the plan's assets. There is a reasonable range for each assumption used in the projection and the results may vary materially based on which assumptions are selected. It is important for any user of an actuarial valuation to understand this concept. Actuarial assumptions are periodically reviewed to ensure that future valuations reflect emerging plan experience. While future changes in actuarial assumptions may have a significant impact on the reported results, that does not mean that the previous assumptions were unreasonable.

The user of Segal's actuarial valuation (or other actuarial calculations) should keep the following in mind:

- > The valuation is prepared at the request of LADWP to assist in preparing items related to the Death Benefit Fund in their financial report. Segal is not responsible for the use or misuse of its report, particularly by any other party.
- An actuarial valuation is a measurement of the plan's assets and liabilities at a specific date. Accordingly, except where otherwise noted, Segal did not perform an analysis of the potential range of future financial measures. The actual long-term



SECTION 1: Valuation Summary for the Water and Power Employees' Death Benefit Fund

cost of the plan will be determined by the actual benefits and expenses paid and the actual investment experience of the plan.

- > If LADWP is aware of any event or trend that was not considered in this valuation that may materially change the results of the valuation, Segal should be advised, so that we can evaluate it.
- > Segal does not provide investment, legal, accounting, or tax advice. Segal's valuation is based on our understanding of applicable guidance in these areas and of the plan's provisions, but they may be subject to alternative interpretations. LADWP should look to their other advisors for expertise in these areas.

As Segal has no discretionary authority with respect to the management or assets of WPERP, it is not a fiduciary in its capacity as actuaries and consultants with respect to WPERP.



EXHIBIT 1

General Information – "Financial Statements", Note Disclosures and Required Supplementary Information for a Single-Employer OPEB Plan

Plan Description

Plan administration. The Water and Power Employees' Retirement Plan of the City of Los Angeles (WPERP) was established by the Los Angeles Department of Water and Power in 1938. WPERP is a single employer public employee retirement system whose main function is to provide retirement benefits to employees of the Los Angeles Department of Water and Power.

Under the provisions of the City Charter, the Board of Administration (the "Board") has the responsibility and authority to administer the Plan and to invest its assets. The Board members serve as trustees and must act in the exclusive interest of the Plan's members and beneficiaries. The Board has seven members: one member of the Board of Water and Power Commissioners, the General Manager, the Chief Accounting Employee, three employee members who are elected for three-year terms by active members of the Plan, and one retiree who is appointed by the Board of Water and Power Commissioners for a three-year term.

Plan membership. At June 30, 2019, the members of the Death Benefit Fund consisted of the following:

Beneficiaries currently receiving benefits from Death Benefit Fund	90
Retired members currently receiving benefits from Retirement Plan	7,355
Vested terminated members entitled to, but not yet receiving benefits(1)	630
Active members	<u>10,362</u>
Total	18,437

⁽¹⁾ Includes members receiving Permanent Total Disability (PTD) benefits. Excludes terminated members with less than five years of service who are not eligible for death benefits.

Benefits provided. The WPERP Death Benefit Fund pays death benefits to the beneficiaries of eligible employees. Generally, to be eligible for the Family Death Benefit allowance, an employee must be a full member of WPERP and contributing to WPERP at the time of death. If death occurs after retirement, the retired member must be receiving a monthly retirement allowance from WPERP, and had a least five years of Department Service at retirement. The Family Death Benefit program pays a monthly allowance of \$416 to the surviving spouse of a member with minor (or disabled) children plus \$416 for each minor (or disabled) child up to a maximum monthly allowance of \$1,170. In addition, the spouse's portion will not be paid if the spouse is receiving a Survivor's Optional Death Benefit Allowance or an Eligible Spouse Allowance from the Retirement Plan.



The Supplemental Family Death program is similar, but is optional and subject to making additional member contributions. The Supplemental Family Death Benefit program pays a monthly allowance of \$520 for each surviving spouse or child, in addition to the amounts payable from the Family Death Benefit program, subject to a maximum of \$1,066 for the additional benefits.

The Insured Lives Death Benefit Fund for Contributing Members provides death benefits to employees that die while employed by the Department. Generally, to be eligible, an employee must be a full member of WPERP and contributing to WPERP at time of death. The benefit paid from the Death Benefit Fund is a single sum that is equal to 14 times the member's monthly compensation with no maximum.

The Insured Lives Death Benefit Fund for Noncontributing Members provides death benefits to employees that were employed by the Department for at least five years and death occurred after retirement. The death benefit is paid in a single sum that is equal to the lesser of 14 times the member's Full Retirement Allowance or \$20,000.

The LADWP contributes to the Death Benefit Fund based upon actuarially determined contribution rates adopted by the Board of Administration. Employer contribution rates are adopted annually based upon recommendations received from WPERP's actuary after the completion of the review of the death benefit fund. The employer and member contribution rates as of June 30, 2019 are as follows:

		Mem	bers
	Department	Active	Retired
Family Death Benefit	\$1.36 monthly per active member	N/A	N/A
Supplemental Family Death Benefit	N/A	\$2.25 biweekly	\$4.90 monthly
Insured Lives:			
Contributing	\$0.20 per \$100 of payroll	\$1.00 biweekly	N/A
Noncontributing	\$0.96 per \$100 of monthly retirement benefit	N/A	N/A



EXHIBIT 2 Net OPEB Liability

Reporting Date for Employer under GAS 75	June 30, 2020	June 30, 2019
Measurement Date for Employer under GAS 75	June 30, 2019	June 30, 2018
The components of the Net OPEB Liability are as follows:		
Total OPEB Liability	\$134,257,596	\$143,870,026
Plan's Fiduciary Net Position	(28,806,740)	(27,210,220)
Net OPEB Liability	\$105,450,856	\$116,659,806
Plan's Fiduciary Net Position as a Percentage of the Total OPEB Liability	21.46%	18.91%

The Net OPEB Liability (NOL) was measured as of June 30, 2019 and 2018 and determined based on the Plan's Fiduciary Net Position (plan assets) and Total OPEB Liability (TOL) from the actuarial valuations as of July 1, 2019 and 2018, respectively.

Plan provisions. The plan provisions used in the measurement of the NOL are the same as those described previously in Exhibit 1.

Actuarial assumptions. The TOL as of June 30, 2019 and 2018 were determined by actuarial valuations as of July 1, 2019 and 2018, respectively. The actuarial assumptions used in the June 30, 2019 measurement were based on the results of an experience study for the period from July 1, 2015 through June 30, 2018. They are the same as the assumptions used in the July 1, 2019 actuarial valuation for the Retirement Plan, with the exception of a 3.50% investment return assumption and additional assumptions regarding family composition for the Family Death Benefit and Supplemental Family Death Benefit. The assumptions are outlined in Section 3 of this report. In particular, the following assumptions were applied to all periods included in the June 30, 2019 measurement:

Price Inflation 2.75%

Salary increases 4.50% to 10.25%, varying by service, including inflation

Investment rate of return 3.50%, net of investment expense, including inflation

Other assumptions Same as those described in Section 3.

The actuarial assumptions used in the June 30, 2018 measurement were based on the results of an experience study for the period from July 1, 2012 through June 30, 2015. They are the same as the assumptions used in the July 1, 2018 actuarial



valuation for the Retirement Plan, with the exception of a 3.50% investment return assumption and additional assumptions regarding family composition for the Family Death Benefit and Supplemental Family Death Benefit. In particular, the following assumptions were applied to all periods included in the June 30, 2018 measurement:

Price Inflation 3.00%

Salary increases 4.50% to 10.00%, varying by service, including inflation

Investment rate of return 3.50%, net of investment expense, including inflation

Other assumptions Same as those described in Section 3 and July 1, 2018 actuarial

valuation for the Retirement Plan.



EXHIBIT 3

Target Asset Allocation

The long-term expected rate of return on OPEB plan investments was determined in 2019 using a building-block method in which expected future real rates of return (expected returns, net of inflation) are developed for each major asset class. These returns are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage, adding expected inflation and subtracting expected investment expenses and a risk margin. The target allocation and projected arithmetic real rates of return for each major asset class, after deducting inflation, but before deducting investment expenses, used in the derivation of the long-term expected investment rate of return assumption as of June 30, 2019 are summarized in the following table. This information will change every three years based on the actuarial experience study.

Asset Class	Target Allocation	Expected Arithmetic Real Rate of Return
Fixed Income	96%	1.42%
Cash and Cash Equivalents	4%	0.25%
Total	100%	

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Discount rate. The discount rate used to measure the Total OPEB Liability (TOL) was 3.50% as of June 30, 2019 and 2018. A "crossover test" was not explicitly performed, since the municipal bond rate as of June 30, 2019 and 2018 was 3.50% and 3.87%, respectively. Those municipal bond rates were actually higher than or equal to the 3.50% long-term expected rate of return on OPEB plan investments. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL as of June 30, 2019 and June 30, 2018.



EXHIBIT 4

Discount Rate Sensitivity

Sensitivity of the Net OPEB Liability to changes in the discount rate. The following presents the Net OPEB Liability (NOL) of the Plan as of June 30, 2019, calculated using the discount rate of 3.50%, as well as what the Plan's NOL would be if it were calculated using a discount rate that is 1-percentage-point lower (2.50%) or 1-percentage-point higher (4.50%) than the current rate:

Net OPEB Liability	1% Decrease (2.50%)	Current Discount Rate (3.50%)	1% Increase (4.50%)	
Water	\$40,153,640	\$33,332,775	\$27,907,786	-
Power	<u>86,875,560</u>	<u>72,118,081</u>	60,380,691	
Total for all Employer Categories	\$127,029,200	\$105,450,856	\$88,288,477	

Since there is no trend rate assumption used in valuing these benefits, the NOL is unaffected by any changes in trend rates.



EXHIBIT 5
Schedule of Changes in Net OPEB Liability – Last Two Fiscal Years

Reporting Date for Employer under GAS 75	June 30, 2020	June 30, 2019
Measurement Date for Employer under GAS 75	June 30, 2019	June 30, 2018
Total OPEB Liability	* • • • • • • • • • • • • • • • • • • •	
1. Service Cost	\$4,779,848	\$3,875,903
2. Interest	5,058,685	5,140,912
3. Change of benefit terms	0	90,905
4. Differences between expected and actual experience	485,084	(4,443,689)
5. Changes of assumptions	(11,703,994)	0
6. Benefit payments	(8,232,053)	<u>(7,602,577)</u>
7. Net change in Total OPEB Liability	\$(9,612,430)	\$(2,938,546)
8. Total OPEB Liability – beginning	<u>\$143,870,026</u>	<u>\$146,808,572</u>
9. Total OPEB Liability – ending (7) + (8)	<u>\$134,257,596</u>	<u>\$143,870,026</u>
Plan's fiduciary net position		
10. Contributions – employer (including those for administrative expenses)	\$8,777,581	\$8,101,199
11. Contributions – employee	358,073	346,931
12. Net investment income	2,292,799	(119,894)
13. Benefit payments	(8,232,053)	(7,602,577)
14. Administrative expense	(1,599,880)	(1,099,573)
15. Other	0	0
16. Net change in Plan's Fiduciary Net Position	\$1,596,520	\$(373,914)
17. Plan's Fiduciary Net Position – beginning	<u>\$27,210,220</u>	\$27,584,134
18. Plan's Fiduciary Net Position – ending (16) + (17)	\$28,806,740	\$27,210,220
19. Net OPEB Liability – ending (9) – (18)	<u>\$105,450,856</u>	<u>\$116,659,806</u>
20. Plan's fiduciary net position as a percentage of the Total OPEB Liability (18) / (9)	21.46%	18.91%
21. Covered payroll	\$1,028,212,002	\$953,635,670
22. Plan Net OPEB Liability as percentage of covered payroll (19) / (21)	10.26%	12.23%

Notes to Schedule:

Benefit changes: None.



EXHIBIT 6

Schedule of Employer Contributions – Last Four Fiscal Years

Year Ended June 30,	Actuarially Determined Contributions*	Contributions in Relation to the Actuarially Determined Contributions*	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
2016	\$7,206,780	\$7,206,780	\$0	\$861,818,854	0.84%
2017	7,137,953	7,137,953	0	892,332,196	0.80%
2018	7,137,211	7,137,211	0	953,635,670	0.75%
2019	7,259,955	7,259,955	0	1,028,212,002	0.71%

^{*} Excludes employer contributions towards administrative expenses.

See accompanying notes to this schedule on next page.



Notes to Exhibit 6

Methods and assumptions used to establish "actuarially determined contribution" rates:

Valuation date Actuarially determined contribution rates are calculated as of July 1, one year prior to the end of

the fiscal year in which contributions are reported

Actuarial cost method⁽¹⁾ Pay as you go, subject to modifications by the Board's funding policy

Funding policy⁽¹⁾ Varies by component of the Death Benefit Fund as follows:

Family Death Benefit: Recommend a contribution rate that maintains assets at a target level

equal to the reserve for benefits granted plus an additional 20%

Supplemental Family Death Benefit: Established once stable annual costs are achieved.

Insured Lives Death Benefit (Both): Recommend a contribution rate that maintains the general

Retirement Plan.

reserve at a target level of the average of the benefits paid for the last five years

Asset valuation method⁽¹⁾ Total market value of the Death Benefit Fund at valuation date.

Retirement Plan..

July 1, 2019 Valuation Date July 1, 2018 Valuation Date

Actuarial assumptions:

Investment rate of return 3.50%, net of investment expenses 3.50%, net of investment expenses Inflation rate 3.00% 2.75% Real across-the-board salary increase 0.50% 0.50% Projected salary increases(2) 4.50% to 10.25% 4.50% to 10.00% Other assumptions Same as those described in Section 3 and the Same as those described in Section 3 and the July 1, 2019 actuarial valuation for the July 1, 2018 actuarial valuation for the

(1) A new funding policy has been adopted and will be used for establishing actuarially determined contributions starting with the July 1, 2019 valuation. This new funding policy (including the actuarial cost method and asset valuation method) will be described in the June 30, 2021 GAS 75 valuation.

(2) Includes inflation at 2.75% and 3.00% plus real across-the-board salary increases of 0.50% plus merit and promotion increases as of July 1, 2019 and July 1, 2018, respectively.



EXHIBIT 7

Determination of Proportionate Share

Projected Compensation by Employer Category July 1, 2019 to June 30, 2020

	Projected	
Employer Category	Compensation	Percentage ⁽¹⁾
Water	\$360,944,278	31.610%
Power	780,931,338	68.390%
Total for all Employer Categories	\$1,141,875,616	100.000%

⁽¹⁾ The unrounded percentages are used in the allocation of the NOL amongst employer categories.

Allocation of June 30, 2019 Net OPEB Liability

Employer Category	NOL	Percentage
Water	\$33,332,775	31.610%
Power	72,118,081	<u>68.390%</u>
Total for all Employer Categories	\$105,450,856	100.000%

Notes:

- 1. The NOL has been allocated based on the projected compensation for each employer category for the fiscal year following the measurement date. LADWP provided us with information that indicates each member's percentage under Water versus Power and we used those percentages to determine each member's allocation between these two employer categories. Projected July 1, 2019 through June 30, 2020 compensation information is from the July 1, 2019 actuarial valuation for the Retirement Plan.
- 2. The Net OPEB Liability (NOL) is the Total OPEB Liability (TOL) minus the Plan's Fiduciary Net Position (plan assets).
- 3. The NOL is allocated based on the projected compensation from each employer category. The steps used for the allocation are as follows:
 - First calculate the ratio of the projected compensation from the employer category to the total projected compensation.
 - Then multiply this ratio by the NOL to determine the employer category's proportionate share of the NOL.



EXHIBIT 7 (continued)

Determination of Proportionate Share

Projected Compensation by Employer Category July 1, 2018 to June 30, 2019

	Projected	
Employer Category	Compensation	Percentage ⁽¹⁾
Water	\$344,835,498	32.121%
Power	728,719,110	67.879%
Total for all Employer Categories	\$1,073,554,608	100.000%

⁽¹⁾ The unrounded percentages are used in the allocation of the NOL amongst employer categories.

Allocation of June 30, 2018 Net OPEB Liability

Employer Category	NOL	Percentage
Water	\$37,472,190	32.121%
Power	79,187,616	<u>67.879%</u>
Total for all Employer Categories	\$116,659,806	100.000%

Notes:

- 1. The NOL has been allocated based on the projected compensation for each employer category for the fiscal year following the measurement date. LADWP provided us with information that indicates each member's percentage under Water versus Power and we used those percentages to determine each member's allocation between these two employer categories. Projected July 1, 2018 through June 30, 2019 compensation information is from the July 1, 2018 actuarial valuation for the Retirement Plan.
- 2. The Net OPEB Liability (NOL) is the Total OPEB Liability (TOL) minus the Plan's Fiduciary Net Position (plan assets).
- 3. The NOL is allocated based on the projected compensation from each employer category. The steps used for the allocation are as follows:
 - First calculate the ratio of the projected compensation from the employer category to the total projected compensation.
 - Then multiply this ratio by the NOL to determine the employer category's proportionate share of the NOL.



EXHIBIT 7 (continued)

Determination of Proportionate Share

Notes:

For purposes of the above results in this exhibit, the reporting dates for the employer under GAS 75 are June 30, 2020 and June 30, 2019. The reporting date and measurement date for the plan under GAS 74 are June 30, 2019 and June 30, 2018, respectively. Consistent with the provisions of GAS 75, the assets and liabilities measured as of June 30, 2019 and June 30, 2018 are not adjusted or rolled forward to the June 30, 2020 and June 30, 2019 reporting dates. Other results, such as the total deferred inflows and outflows would also be allocated based on the same proportionate shares determined above.

The following items are allocated based on the corresponding proportionate share shown above.

- 1) Net OPEB Liability
- 2) Service Cost
- 3) Interest on the Total OPEB Liability
- 4) Benefit changes
- 5) Expensed portion of current-period difference between expected and actual experience in the Total OPEB Liability
- 6) Expensed portion of current-period changes of assumptions or other inputs
- 7) Member contributions
- 8) Projected earnings on plan investments
- 9) Expensed portion of current-period differences between actual and projected earnings on plan investments
- 10) Administrative expense
- 11) Recognition of beginning of year deferred outflows of resources as OPEB expense
- 12) Recognition of beginning of year deferred inflows of resources as OPEB expense



EXHIBIT 8

OPEB Expense – Total for all Employer Categories

Reporting Date for Employer under GAS 75	June 30, 2020	June 30, 2019
Measurement Date for Employer under GAS 75	June 30, 2019	June 30, 2018
Components of OPEB Expense		
1. Service cost	\$4,779,848	\$3,875,903
2. Interest on the Total OPEB Liability	5,058,685	5,140,912
3. Expensed portion of current-period changes in proportion and differences between employer		
category's contributions and proportionate share of contributions	0	0
4. Benefit changes	0	90,905
5. Expensed portion of current-period difference between expected and actual experience in the		
Total OPEB Liability	64,764	(615,469)
6. Expensed portion of current-period changes of assumptions or other inputs	(1,562,616)	0
7. Member contributions	(358,073)	(346,931)
8. Projected earnings on plan investments	(940,173)	(960,999)
9. Expensed portion of current-period differences between actual and projected earnings on		
plan investments	(270,525)	216,179
10. Administrative expense	1,599,880	1,099,573
11. Other	0	0
12. Recognition of beginning of year deferred outflows of resources as OPEB expense	440,967	224,788
13. Recognition of beginning of year deferred inflows of resources as OPEB expense	(615,469)	0
14. Net amortization of deferred amounts from changes in proportion and differences between		
employer category's contributions and proportionate share of contributions	0	0
OPEB Expense	\$8,197,288	\$8,724,861



EXHIBIT 8 (continued) OPEB Expense – Water

Reporting Date for Employer under GAS 75 June 30, 2020			
Measurement Date for Employer under GAS 75	June 30, 2019	June 30, 2018	
Components of OPEB Expense			
. Service cost	\$1,510,897	\$1,244,974	
. Interest on the Total OPEB Liability	1,599,039	1,651,308	
. Expensed portion of current-period changes in proportion and differences between employer			
category's contributions and proportionate share of contributions	(75,927)	61,697	
Benefit changes	0	29,200	
Expensed portion of current-period difference between expected and actual experience in the			
Total OPEB Liability	20,472	(197,694)	
Expensed portion of current-period changes of assumptions or other inputs	(493,939)	0	
. Member contributions	(113,186)	(111,437)	
Projected earnings on plan investments	(297,187)	(308,682)	
Expensed portion of current-period differences between actual and projected earnings on			
plan investments	(85,512)	69,439	
O. Administrative expense	505,718	353,193	
1. Other	0	0	
2. Recognition of beginning of year deferred outflows of resources as OPEB expense	139,389	72,204	
3. Recognition of beginning of year deferred inflows of resources as OPEB expense	(194,548)	0	
4. Net amortization of deferred amounts from changes in proportion and differences between			
employer category's contributions and proportionate share of contributions	40,156	(21,541)	
PEB Expense	\$2,555,372	\$2,842,661	



EXHIBIT 8 (continued) OPEB Expense – Power

Reporting Date for Employer under GAS 75	June 30, 2020	June 30, 2019
Measurement Date for Employer under GAS 75	June 30, 2019	June 30, 2018
Components of OPEB Expense		
1. Service cost	\$3,268,951	\$2,630,929
2. Interest on the Total OPEB Liability	3,459,646	3,489,604
3. Expensed portion of current-period changes in proportion and differences between employer		
category's contributions and proportionate share of contributions	75,927	(61,697)
4. Benefit changes	0	61,705
5. Expensed portion of current-period difference between expected and actual experience in the		
Total OPEB Liability	44,292	(417,775)
6. Expensed portion of current-period changes of assumptions or other inputs	(1,068,677)	0
7. Member contributions	(244,887)	(235,494)
8. Projected earnings on plan investments	(642,986)	(652,317)
2. Expensed portion of current-period differences between actual and projected earnings on		
plan investments	(185,013)	146,740
10. Administrative expense	1,094,162	746,380
1. Other	0	0
2. Recognition of beginning of year deferred outflows of resources as OPEB expense	301,578	152,584
3. Recognition of beginning of year deferred inflows of resources as OPEB expense	(420,921)	0
4. Net amortization of deferred amounts from changes in proportion and differences between		
employer category's contributions and proportionate share of contributions	(40,156)	21,541
OPEB Expense	\$5,641,916	\$5,882,200



EXHIBIT 9
Deferred Outflows of Resources and Deferred Inflows of Resources – Total for all Employer Categories

Re	porting Date for Employer under GAS 75	June 30, 2020	June 30, 2019
	easurement Date for Employer under GAS 75	June 30, 2019	June 30, 2018
	ferred Outflows of Resources	•	·
1.	Changes in proportion and differences between employer category's contributions and		
	proportionate share of contributions ⁽¹⁾	\$899,695	\$490,167
2.	Changes of assumptions or other inputs	0	0
3.	Net excess of projected over actual earnings on OPEB plan investments (if any)	0	1,484,879
4.	Difference between actual and expected experience in the Total OPEB Liability	491,503	89,249
5.	Total Deferred Outflows of Resources	\$1,391,198	\$2,064,295
De	ferred Inflows of Resources		
6.	Changes in proportion and differences between employer category's contributions and		
	proportionate share of contributions ⁽¹⁾	\$899,695	\$490,167
7.	Changes of assumptions or other inputs	10,141,378	0
8.	Net excess of actual over projected earnings on OPEB plan investments (if any)	20,123	0
9.	Difference between expected and actual experience in the Total OPEB Liability	3,212,751	3,828,220
10.	· · · · · · · · · · · · · · · · · · ·	\$14,273,947	\$4,318,387
De	ferred outflows of resources and deferred inflows of resources related to OPEB expense will	be recognized as follows:	
	Reporting Date for Employer under GAS 75 Year Ended June		
)20 N/A	\$(174,502)
	20)21 \$(1,942,879)	(174,502)
	20)22 (1,942,880)	(174,503)
		(2,149,603)	(381,226)
		(2,366,862)	(598,484)
)25 (2,113,321)	(615,469)
)26 (1,633,258)	(135,406)
)27 (733,946)	0

⁽¹⁾ Calculated in accordance with Paragraphs 64 and 65 of GAS 75.



EXHIBIT 9 (continued) Deferred Outflows of Resources and Deferred Inflows of Resources – Water

Re	porting Date for Employer under GAS 75	June 30, 2020	June 30, 2019
	easurement Date for Employer under GAS 75	June 30, 2019	June 30, 2018
	ferred Outflows of Resources	·	·
1.	Changes in proportion and differences between employer category's contributions and		
	proportionate share of contributions ⁽¹⁾	\$322,058	\$383,755
2.	Changes of assumptions or other inputs	0	0
3.	Net excess of projected over actual earnings on OPEB plan investments (if any)	0	476,957
4.	Difference between actual and expected experience in the Total OPEB Liability	<u>155,363</u>	28,668
5.	Total Deferred Outflows of Resources	\$477,421	\$889,380
De	ferred Inflows of Resources		
6.	Changes in proportion and differences between employer category's contributions and		
	proportionate share of contributions ⁽¹⁾	\$577,637	\$106,412
7.	Changes of assumptions or other inputs	3,205,666	0
8.	Net excess of actual over projected earnings on OPEB plan investments (if any)	6,361	0
9.	Difference between expected and actual experience in the Total OPEB Liability	<u>1,015,543</u>	1,229,659
10.	Total Deferred Inflows of Resources	\$4,805,207	\$1,336,071
De	ferred outflows of resources and deferred inflows of resources related to OPEB expense will	be recognized as follows:	
	Reporting Date for Employer under GAS 75 Year Ended June 3		
	20	20 N/A	\$(15,896)
	20	\$(649,911)	(15,896)
	20	(649,911)	(15,896)
	20	(715,256)	(82,297)
	20	(782,638)	(150,790)
	20	(682,246)	(135,997)
	20	(578,623)	(29,919)
		(269,201)	0

⁽¹⁾ Calculated in accordance with Paragraphs 64 and 65 of GAS 75.



EXHIBIT 9 (continued) Deferred Outflows of Resources and Deferred Inflows of Resources – Power

Re	porting Date for Employer under GAS 75	June 30, 2020	June 30, 2019
	easurement Date for Employer under GAS 75	June 30, 2019	June 30, 2018
	ferred Outflows of Resources	•	
1.	Changes in proportion and differences between employer category's contributions and		
	proportionate share of contributions ⁽¹⁾	\$577,637	\$106,412
2.	Changes of assumptions or other inputs	0	0
3.	Net excess of projected over actual earnings on OPEB plan investments (if any)	0	1,007,922
4.	Difference between actual and expected experience in the Total OPEB Liability	<u>336,140</u>	60,581
5.	Total Deferred Outflows of Resources	\$913,777	\$1,174,915
De	ferred Inflows of Resources		
6.	Changes in proportion and differences between employer category's contributions and		
	proportionate share of contributions ⁽¹⁾	\$322,058	\$383,755
7.	Changes of assumptions or other inputs	6,935,712	0
8.	Net excess of actual over projected earnings on OPEB plan investments (if any)	13,762	0
9.	Difference between expected and actual experience in the Total OPEB Liability	<u>2,197,208</u>	2,598,561
10.	Total Deferred Inflows of Resources	\$9,468,740	\$2,982,316
De	ferred outflows of resources and deferred inflows of resources related to OPEB expense will	be recognized as follows:	
	Reporting Date for Employer under GAS 75 Year Ended June 3		
	20	020 N/A	\$(158,606)
	20	\$(1,292,968)	(158,606)
	20	(1,292,969)	(158,607)
	20	(1,434,347)	(298,929)
	20	(1,584,224)	(447,694)
	20	(1,431,075)	(479,472)
	20	(1,054,635)	(105,487)
		(464,745)	0

⁽¹⁾ Calculated in accordance with Paragraphs 64 and 65 of GAS 75.



EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources

There are changes in each employer category's proportionate share of the total Net OPEB Liability (NOL) during the measurement period ended June 30, 2019. The net effect of the change on the employer category's proportionate share of the collective NOL and collective deferred outflows of resources and deferred inflows of resources is recognized over the average of the expected remaining service lives of all employees that are provided with benefits through the WPERP's Death Benefit Fund which is 7.49⁽¹⁾ years determined as of June 30, 2018 (the beginning of the measurement period ended June 30, 2019). This is described in Paragraph 64 of GAS 75.

In addition, the difference between the actual employer contributions and the proportionate share of the employer contributions during the measurement period ended June 30, 2019 is recognized over the same period.

The net effects of the change on the employer category's proportionate share of the collective NOL and collective deferred outflows of resources and deferred inflows of resources and the difference between the actual employer contributions and the proportionate share of the employer contributions for prior periods continue to be recognized based on the expected remaining service lives of all employees calculated as of those prior measurement dates.

The average of the expected service lives of all employees is determined by:

- Calculating each active employee's expected remaining service life as the present value of \$1 per year of future service at zero percent interest.
- Setting the remaining service life to zero for each nonactive or retired member.
- Dividing the sum of the above amounts by the total number of active employee, nonactive and retired members.



⁽¹⁾ The remaining service lives of all employees of 7.49 used here for GAS 75 is different from the 6.44 years used for GAS 68 because the number of payees and nonactive members (with 0 years of expected remaining service lives) receiving death benefits under the Plan is less than the number of payees and nonactive members receiving pension benefits.

EXHIBIT 10
Schedule of Proportionate Share of the Net OPEB Liability – Total for all Employer Categories

Reporting Date for Employer under GAS 75 as of June 30	Measurement Date as of June 30	Proportion of the Net OPEB Liability	Proportionate share of Net OPEB Liability	Projected Compensation	Covered payroll ⁽¹⁾	Proportionate share of the Net OPEB Liability as a percentage of its covered payroll	Plan's Fiduciary Net Position as a percentage of the Total OPEB Liability
2017	2016	100.0%	\$117,714,806	\$928,888,680	\$861,818,854	13.66%	19.32%
2018	2017	100.0%	119,224,438	991,814,994	892,332,196	13.36%	18.79%
2019	2018	100.0%	116,659,806	1,073,554,608	953,635,670	12.23%	18.91%
2020	2019	100.0%	105,450,856	1,141,875,616	1,028,212,002	10.26%	21.46%

⁽¹⁾ These are the actual payroll amounts for the years ending on the measurement dates shown.



EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net OPEB Liability – Water

Reporting Date for Employer under GAS 75 as of June 30	Measurement Date as of June 30	Proportion of the Net OPEB Liability	Proportionate share of Net OPEB Liability	Projected Compensation	Covered payroll	Proportionate share of the Net OPEB Liability as a percentage of its covered payroll	Plan's Fiduciary Net Position as a percentage of the Total OPEB Liability
2017	2016	31.892%	\$37,541,667	\$296,241,656	\$274,851,713	13.66%	19.32%
2018	2017	31.748%	37,851,746	314,884,513	283,300,404	13.36%	18.79%
2019	2018	32.121%	37,472,190	344,835,498	306,316,444	12.23%	18.91%
2020	2019	31.610%	33,332,775	360,944,278	325,015,469	10.26%	21.46%



EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net OPEB Liability – Power

Reporting Date for Employer under GAS 75 as of June 30	Measurement Date as of June 30	Proportion of the Net OPEB Liability	Proportionate share of Net OPEB Liability	Projected Compensation	Covered payroll	Proportionate share of the Net OPEB Liability as a percentage of its covered payroll	Plan's Fiduciary Net Position as a percentage of the Total OPEB Liability
2017	2016	68.108%	\$80,173,139	\$632,647,024	\$586,967,141	13.66%	19.32%
2018	2017	68.252%	81,372,692	676,930,481	609,031,792	13.36%	18.79%
2019	2018	67.879%	79,187,616	728,719,110	647,319,226	12.23%	18.91%
2020	2019	68.390%	72,118,081	780,931,338	703,196,533	10.26%	21.46%



EXHIBIT 11
Schedule of Reconciliation of Net OPEB Liability – Total for all Employer Categories

Reporting	p Date for Employer under GAS 75	June 30, 2020	June 30, 2019
Measurer	nent Date for Employer under GAS 75	June 30, 2019	June 30, 2018
Reconcilia	tion of Net OPEB Liability		
1. Beginn	ing Net OPEB Liability	\$116,659,806	\$119,224,438
2. OPEB	Expense	8,197,288	8,724,861
3. Employ	yer Contributions	(8,777,581)	(8,101,199)
4. New N	et Deferred Inflows/Outflows	(10,803,159)	(2,963,506)
5. Change	e in Allocation of Prior Deferred Inflows/Outflows	0	0
6. New N	et Deferred Flows Due to Change in Proportion ⁽¹⁾	0	0
7. Recogn	nition of Prior Deferred Inflows/Outflows	174,502	(224,788)
8. Recogn	ition of Prior Deferred Flows Due to Change in Proportion ⁽¹⁾	0	0
9. Ending	Net OPEB Liability	<u>\$105,450,856</u>	\$116,659,806

⁽¹⁾ Includes differences between actual employer contributions and proportionate share of contributions.



EXHIBIT 11 (continued)

Schedule of Reconciliation of Net OPEB Liability - Water

Reporting Date for Employer under GAS 75	June 30, 2020	June 30, 2019
Measurement Date for Employer under GAS 75	June 30, 2019	June 30, 2018
Reconciliation of Net OPEB Liability		
Beginning Net OPEB Liability	\$37,472,190	\$37,851,746
2. OPEB Expense	2,555,372	2,842,661
3. Employer Contributions	(2,813,692)	(2,606,885)
4. New Net Deferred Inflows/Outflows	(3,414,853)	(951,905)
5. Change in Allocation of Prior Deferred Inflows/Outflows	11,521	3,481
6. New Net Deferred Flows Due to Change in Proportion ⁽¹⁾	(492,766)	383,755
7. Recognition of Prior Deferred Inflows/Outflows	55,159	(72,204)
8. Recognition of Prior Deferred Flows Due to Change in Proportion ⁽¹⁾	(40,156)	21,541
9. Ending Net OPEB Liability	\$33,332,775	\$37,472,190

⁽¹⁾ Includes differences between actual employer contributions and proportionate share of contributions.



EXHIBIT 11 (continued)

Schedule of Reconciliation of Net OPEB Liability - Power

Reporting Date for Employer under GAS 75	June 30, 2020	June 30, 2019
Measurement Date for Employer under GAS 75	June 30, 2019	June 30, 2018
Reconciliation of Net OPEB Liability		
Beginning Net OPEB Liability	\$79,187,616	\$81,372,692
2. OPEB Expense	5,641,916	5,882,200
3. Employer Contributions	(5,963,889)	(5,494,314)
4. New Net Deferred Inflows/Outflows	(7,388,306)	(2,011,601)
5. Change in Allocation of Prior Deferred Inflows/Outflows	(11,521)	(3,481)
6. New Net Deferred Flows Due to Change in Proportion ⁽¹⁾	492,766	(383,755)
7. Recognition of Prior Deferred Inflows/Outflows	119,343	(152,584)
8. Recognition of Prior Deferred Flows Due to Change in Proportion ⁽¹⁾	40,156	(21,541)
9. Ending Net OPEB Liability	<u>\$72,118,081</u>	\$79,187,616

⁽¹⁾ Includes differences between actual employer contributions and proportionate share of contributions.



EXHIBIT 12
Schedule of Recognition of Changes in Total Net OPEB Liability

Increase (Decrease) in OPEB Expense Arising from the Recognition of the Effects of Differences between Actual and Expected Experience on Total OPEB Liability

Reporting Date				Reporting Date for Employer under GAS 75 Year Ended June 30								
for Employer under GAS 75 Year Ended June 30	Differences Between Actual and Expected Experience	Recognition Period (Years)	2019	2020	2021	2022	2023	2024	2025	2026	2027	
2018	\$125,381	6.94	\$18,066	\$18,066	\$18,066	\$18,066	\$18,066	\$16,985	\$0	\$0	\$0	
2019	(4,443,689)	7.22	(615,469)	(615,469)	(615,469)	(615,469)	(615,469)	(615,469)	(615,469)	(135,406)	0	
2020	485,084	7.49	N/A	64,764	64,764	64,764	64,764	64,764	64,764	64,764	31,736	
Net increas	se (decrease) in OPE	B expense	\$(597,403)	\$(532,639)	\$(532,639)	\$(532,639)	\$(532,639)	\$(533,720)	\$(550,705)	\$(70,642)	\$31,736	

Increase (Decrease) in OPEB Expense Arising from the Recognition of the Effects of Assumption Changes

Reporting Date											
for Employer under GAS 75 Year Ended June 30	Effect of Assumption Changes	Recognition Period (Years)	2019	2020	2021	2022	2023	2024	2025	2026	2027
2018	\$0	6.94	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2019	\$0	7.22	0	0	0	0	0	0	0	0	0
2020	\$(11,703,994)	7.49	N/A	(1,562,616)	(1,562,616)	(1,562,616)	(1,562,616)	(1,562,616)	(1,562,616)	(1,562,616)	(765,682)
Net increase (dec	rease) in OPEB ex	pense	\$0	\$(1,562,616)	\$(1,562,616)	\$(1,562,616)	\$(1,562,616)	\$(1,562,616)	\$(1,562,616)	\$(1,562,616)	\$(765,682)

As described in Exhibit 9, the average of the expected remaining service lives of all employees that are provided with benefits through the WPERP's Death Benefit Fund (active and inactive employees) determined as of June 30, 2018 (the beginning of the measurement period ending June 30, 2019) is 7.49 years.



EXHIBIT 12 (continued)

Schedule of Recognition of Changes in Total Net OPEB Liability

Increase (Decrease) in OPEB Expense Arising from the Recognition of Differences between Projected and Actual Earnings on OPEB Plan Investments

Reporting Date		_		Reporting Dat	e for Employer ur	nder GAS 75 Year	Ended June 30		
for Employer under GAS 75 Year Ended June 30	Differences between Projected and Actual Earnings	Recognition Period (Years)	2019	2020	2021	2022	2023	2024	2025
2018	\$1,033,609	5.00	\$206,722	\$206,722	\$206,722	\$206,721	\$0	\$0	\$0
2019	\$1,080,893	5.00	216,179	216,179	216,179	216,179	216,177	0	0
2020	\$(1,352,626)	5.00	<u>N/A</u>	(270,525)	(270,525)	(270,525)	(270,525)	(270,526)	<u>0</u>
Net increase (dec	crease) in OPEB expe	nse	\$422,901	\$152,376	\$152,376	152,375	\$(54,348)	\$(270,526)	\$0

The differences between projected and actual earnings on OPEB plan investments are recognized over a five-year period per Paragraph 43b. of GAS 75.

Total Increase (Decrease) in OPEB Expense

Reporting Date		Reporting Date for Employer under GAS 75 Year Ended June 30									
for Employer under GAS 75 Year Ended June 30	Total Differences	2019	2020	2021	2022	2023	2024	2025	2026	2027	
2018	\$1,158,990	\$224,788	\$224,788	\$224,788	\$224,787	\$18,066	\$16,985	\$0	\$0	\$0	
2019	\$(3,362,796)	(399,290)	(399,290)	(399,290)	(399,290)	(399,292)	(615,469)	(615,469)	(135,406)	0	
2020	\$(12,571,536)	N/A	(1,768,377)	(1,768,377)	(1,768,377)	(1,768,377)	(1,768,378)	(1,497,852)	(1,497,852)	(733,946)	
Net increase (decr	rease) in OPEB expense	\$(174,502)	\$(1,942,879)	\$(1,942,879)	\$(1,942,880)	\$(2,149,603)	\$(2,366,862)	\$(2,113,321)	\$(1,633,258)	\$(733,946)	



EXHIBIT 13

Allocation of Changes in Total Net OPEB Liability

In addition to the amounts shown in Exhibit 12, there are changes in each employer category's proportionate share of the total Net OPEB Liability (NOL) during the measurement period ending on June 30, 2019. The net effect of the change on the employer category's proportionate share of the collective NOL and collective deferred outflows of resources and deferred inflows of resources is also recognized over the average of the expected remaining service lives of all employees shown previously. The differences between the actual employer contributions and the proportionate share of the employer contributions during the measurement period ending on June 30, 2019 is recognized over the same period. These amounts are shown below, with the corresponding amounts for the reporting periods ending each June 30 beginning in 2018 as follows. While these amounts are different for each employer category, they sum to zero for the entire Plan.

Increase (Decrease) in OPEB Expense Arising from the Recognition of the Effects of the Change in Proportion and Change in Employer Contributions for the Reporting Year Ended June 30, 2020

	Total Change	Recognition		Report	ing Date for E	mployer unde	r GAS 75 Year	Ended June	30	
	to be Recognized	Period (Years)	2020	2021	2022	2023	2024	2025	2026	2027
Water	\$(568,693)	7.49	\$(75,927)	\$(75,927)	\$(75,927)	\$(75,927)	\$(75,927)	\$(75,927)	\$(75,927)	\$(37,204)
Power	<u>568,693</u>	7.49	75,927	<u>75,927</u>	<u>75,927</u>	<u>75,927</u>	<u>75,927</u>	75,927	<u>75,927</u>	<u>37,204</u>
Total	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Increase (Decrease) in OPEB Expense Arising from the Recognition of the Effects of the Change in Proportion and Change in Employer Contributions for the Reporting Year Ended June 30, 2019

	Total Change	Recognition		Reporting D	ate for Employ	yer under GAS	S 75 Year End	ed June 30		
	to be Recognized	Period (Years)	2019	2020	2021	2022	2023	2024	2025	2026
Water	\$445,452	7.22	\$61,697	\$61,697	\$61,697	\$61,697	\$61,697	\$61,697	\$61,697	\$13,573
Power	(445,452)	7.22	<u>(61,697)</u>	<u>(61,697)</u>	<u>(61,697)</u>	<u>(61,697)</u>	<u>(61,697)</u>	(61,697)	<u>(61,697)</u>	(13,573)
Total	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0



Increase (Decrease) in OPEB Expense Arising from the Recognition of the Effects of the Change in Proportion and Change in Employer Contributions for the Reporting Year Ended June 30, 2018

	Total Change to be Recognized	Recognition Period (Years)	Reporting Date for Employer under GAS 75 Year Ended June 30								
			2018	2019	2020	2021	2022	2023	2024		
Water	\$(149,494)	6.94	\$(21,541)	\$(21,541)	\$(21,541)	\$(21,541)	\$(21,541)	\$(21,541)	\$(20,248)		
Power	149,494	6.94	21,541	21,541	21,541	21,541	<u>21,541</u>	21,541	20,248		
Total	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0		



Actuarial Assumptions and Methods

For June 30, 2019 Measurement Date and Employer Reporting as of June 30, 2020

Rationale for Assumptions:	The information and analysis used in selecting each assumption that has a significant effect on this actuarial valuation is generally shown in the July 1, 2015 through June 30, 2018 Actuarial Experience Study and our supplemental letter entitled Review of Investment Return Assumption for Death and Disability Funds both dated June 12, 2019. All actuarial assumptions and methods shown below apply to both Tier 1 and Tier 2 members.									
Actuarial Assumptions										
Net Investment Return:	3.50%, net of investment expenses.									
Family Composition at Death										
for Active Members:	Plan	Not Married No Children	Not Married One Child	Not Married 2+ Children	Married No Children	Married One Child	Married 2+ Children	Married; One Disabled Child	1 st Child's Age	2 nd Child's Age
	Family Death Benefits	20%	5%	7%	16%	15%	30%	7%	10	8
	Supplemental Family Death Benefits	0%	15%	17%	0%	22%	39%	7%	10	8
	The member's age at death is assumed to occur before age 55. No benefits are assumed to be payable upon deaths of active members age 55 or over or deaths of inactive vested members (receiving a Permanent Total Disability benefit) or retirees at any age. Healthy child payments are assumed to end when the child reaches age 18. Disabled child payments are assumed to continue for life.									
Other Actuarial Assumptions:										



SECTION 3: Actuarial Assumptions and Methods for the Water and Power Employees' Death Benefit Fund

Actuarial Cost Method:	Entry Age Actuarial Cost Method. Entry Age equals attained age less years of service. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are based on costs allocated as a level percent of salary.					
Projected Compensation:	Projected compensation for the year following the valuation date is calculated by annualizing the bi-weekly pay ate increased by the assumed rate of salary increase. For members with less than one year of service as of ne valuation date, no salary increase assumption is applied to their annualized compensation.					
Expected Remaining Service Lives:	 The average of the expected service lives of all employees is determined by: Calculating each active employee's expected remaining service life as the present value of \$1 per year of future service at zero percent interest. Setting the remaining service life to zero for each nonactive or retired member. Dividing the sum of the above amounts by the total number of active employee, nonactive and retired members. 					
Changed Actuarial Assumptions:	Same as those shown in the July 1, 2019 actuarial valuation report for the Retirement Plan except for net investment return.					

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